

# TOWARDS EQUITY & INCLUSION IN VICTORIES

Facilitated Film Screening & Discussion of *The Color of Fear*



*Open to men who have completed a Victories weekend*

## WHEN

Saturday, October 12, 2019  
1pm-5pm

## LOCATION

Lake Street Church  
607 Lake St, Evanston, IL  
Enter through Chicago Ave courtyard

## PRESENTERS

Rahul Sharma, Psy.D. &  
Victories Equity Committee

## COST

\$25, includes a copy of the book,  
*White Fragility* by Robin DiAngelo

## REGISTER

Please register online in advance:  
[www.victoriesformen.org/workshops](http://www.victoriesformen.org/workshops)  
or contact the Victories office at  
312.604.5013

### CEU CREDITS:

Individuals with LCSW, LCPC, LMFT, and licensed Psychologists are eligible to receive 4 CEU's for this training. A \$10 CEU certificate fee can be paid after the event.

Over the past 34 years, Victories programs have been primarily created by and thus naturally catered to white, straight, cis-gendered males. As a result, men outside these categories (men of color, gay men, transgender men, and others) may have felt excluded and/or not encouraged to engage further with Victories, except to be a "diverse" voice.

Victories has formed an Equity Committee with a mission of ensuring that all Victories materials, programs, and leaders promote and provide an inclusive, safe space for all participants. In order to work toward this, we seek first to educate ourselves and the Victories community, to create space for courageous conversations, and to help Victories evolve into an organization of a more diverse and represented membership that empowers men to become equity-focused community members and leaders where they live and work.

Our first event is a film screening and facilitated discussion of the 1994 documentary *The Color of Fear*. This documentary follows a circle of men as they unpack privilege, power, and racism. Their conversations give us a chance as a community to look at ourselves and our own personal and organizational values.

Victories aims to be a safe space for all men to do their work, but we as an organization and community have much work to do. We invite you to be a part of this process. Talking about bias, prejudice, privilege, and racism is difficult and uncomfortable, and we ask you to step into the discomfort by watching this film together and sitting in a circle with your fellow Victories alumni. We invite you to come out to learn and listen.

### FUTURE EVENTS

This is the first event in a long term program to keep Victories engaging with equity issues in our community. We plan to offer other events around issues of privilege, race, gender, and sexuality that may be open to men & women, and people outside the Victories community.